

# **DIVERSE REPRESENTATION JOB BOARD TERMS AND CONDITIONS**

These Terms and Conditions (hereinafter “Agreement”), as they may be amended from time to time by Diverse Representation, form a binding agreement between you (hereinafter “Employer”) and Diverse Representation Job Board (hereinafter “Diverse Representation”). Your access or use of Diverse Representation or its services indicates your acceptance of this Agreement.

1. Job postings must advertise for one person per job ad.
2. Job postings must be related to the entertainment or sports industry.
3. Employer must not use Diverse Representation for any unlawful commercial, research or information gathering purposes.
4. Employer must not communicate, send or place unsolicited e-mails, telephone calls, mailings or other contacts to posting individuals and entities.
5. Employer agrees to comply with all applicable laws, rules, regulations in connection with the use of Diverse Representation, its website and site-related services.
6. Employer must not express or imply that any statements made by it are endorsed by Diverse Representation, its agents, representatives or site-related services.
7. Employer must not post any employment opportunities or requirements that are inaccurate or not available with a verifiable company that is directly represented by Employer.
8. Employer must not impersonate any person or entity, including without limitation, an agent or representation of Diverse Representation, a user of Diverse Representation’s services, including a candidate, placement specialist or an employer, or otherwise misrepresent your affiliation with any person or entity.
9. Employer must not post or transmit any job advertisement or posting that does not comply with applicable law, including, but not limited to, United States federal, state and local laws relating to equal employment opportunity and employment eligibility verification.
10. Employer must not print out, or otherwise copy or use any personally identifiable information about candidates for purposes other than consideration of the candidates for potential employment by Employer or unless necessitated by United States federal, state or local laws.
11. Diverse Representation assumes no responsibility or liability for any personnel selected by Employer. Selection, retention or hire of any individual or entity is based solely on Employer’s investigation, verification and determination that such hire is suitable for Employer’s purposes.
12. Employer agrees to and will hold Diverse Representation, its’ agents and representatives harmless from any claims, damages, or losses incurred by your company or any other party as a result of your use of Diverse Representation.